



PAN-EUROPEAN SEAL YOUNG PROFESSIONALS PROGRAMME AT THE EPO

EPO YOUNG PROFESSIONALS PROGRAMME TEAM | JANUARY 2024

THE EPO AT A GLANCE

Our mission



We provide patent protection for inventions in up to 44 countries on the basis of one single application

6,298

Employees, of which around



4,000

Highly qualified **patent examiners** working in all fields of technology

2nd largest



Intergovernmental institution in Europe

Our locations

Munich (headquarters), The Hague, Berlin, Vienna and Brussels



Self-financing



Budget of **EUR 2.57bn** without any public funding

TODAY ... AN AREA WITH SOME 700M INHABITANTS

39 European member states

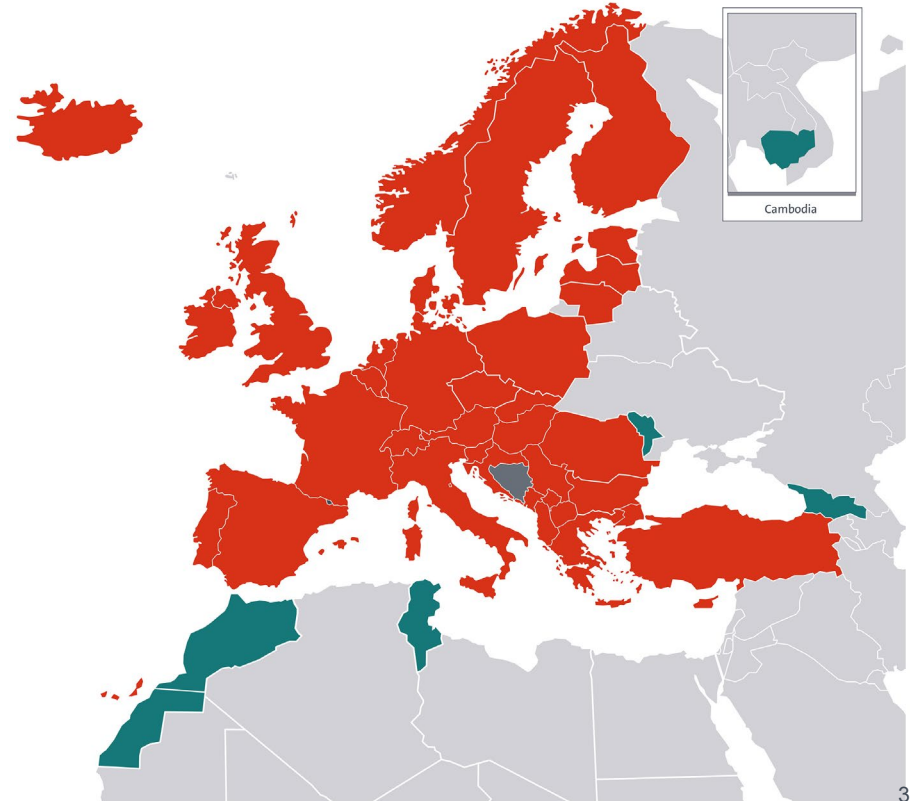
Belgium • Germany • France • Luxembourg
Netherlands • Switzerland • United Kingdom
Sweden • Italy • Austria • Liechtenstein • Greece
Spain • Denmark • Monaco • Portugal • Ireland
Finland • Cyprus • Türkiye • Bulgaria • Czech Rep.
Estonia • Slovakia • Slovenia • Hungary • Romania
Poland • Iceland • Lithuania • Latvia • Malta • Croatia
Norway • North Macedonia • San Marino • Albania
Serbia • Montenegro

One European extension state

Bosnia and Herzegovina

Five validation states

Republic of Moldova • Morocco
Tunisia • Cambodia • Georgia



FIRST JOB OPPORTUNITY FOR THE NEXT GENERATION OF IP PROFESSIONALS

EPO, via the **Pan-European Seal Young Professionals Programme (Pan-Seal YPP)**

- co-operates with university partners in fostering IP learning,
- promotes a vibrant IP culture in Europe for knowledge and innovation-based growth,
- offers an attractive/competitive first employment opportunity for young professionals at the EPO,
- grows IP talents and supports the development of IP expertise across Europe.



Every year 100 graduates from partner universities join the EPO, bringing background in different areas:



Science and engineering



Information Technologies



Human resources and business administration



International relations and communication



Economics and finance



Law

HIGHLIGHTS OF THE PROGRAMME



First employment
experience



Possibility of
extension from
one up to three
years



Coverage by
EPO social
security scheme
(including private
health insurance)



Salary conditions
(ca. € 2 200 net
monthly in the
first year, rising
to ca. € 3 300 net
in the second
and third year)



Opportunities for
secondments in
the third year

RECRUITMENT CRITERIA



Nominated by the
partner university



National of an
EPO member
state



Excellent in at
least one EPO
language (English,
French, German)



Bachelor degree
or higher

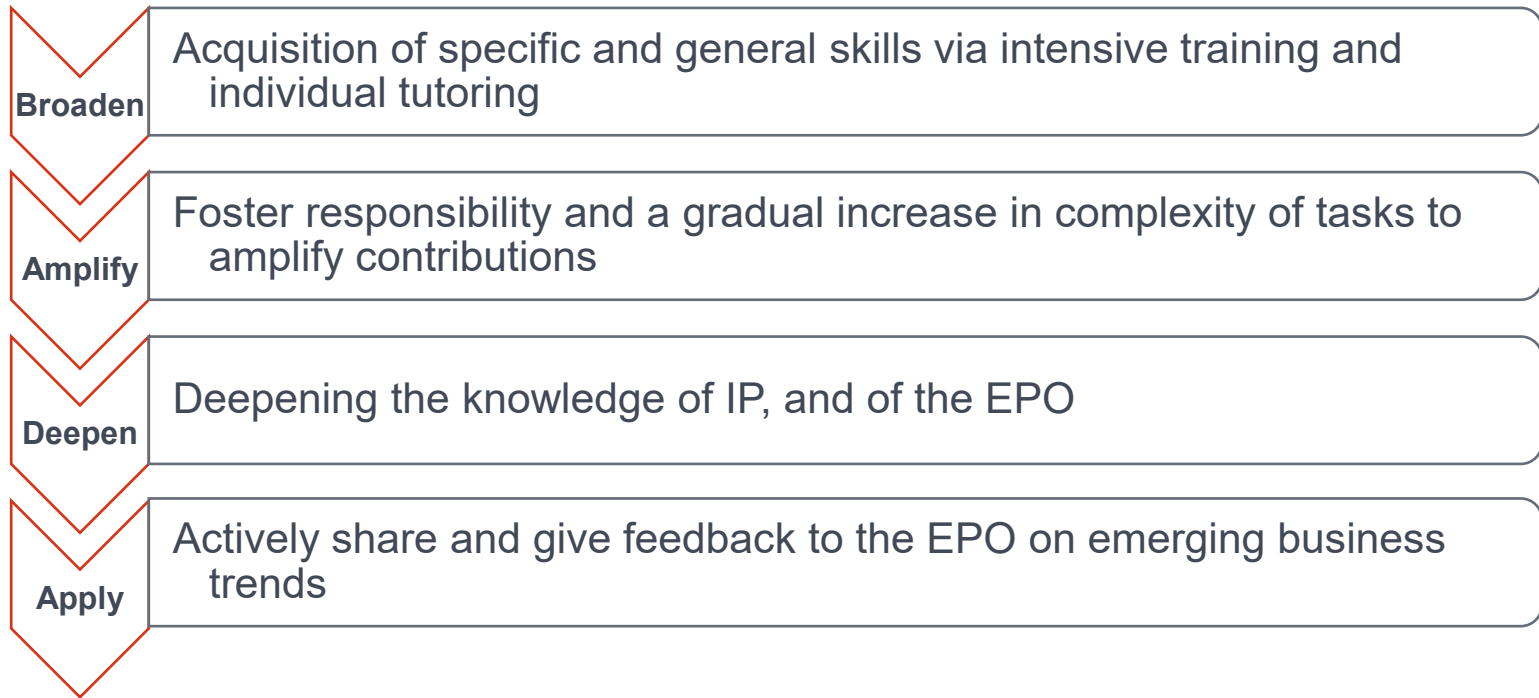


No previous
professional
experience
required

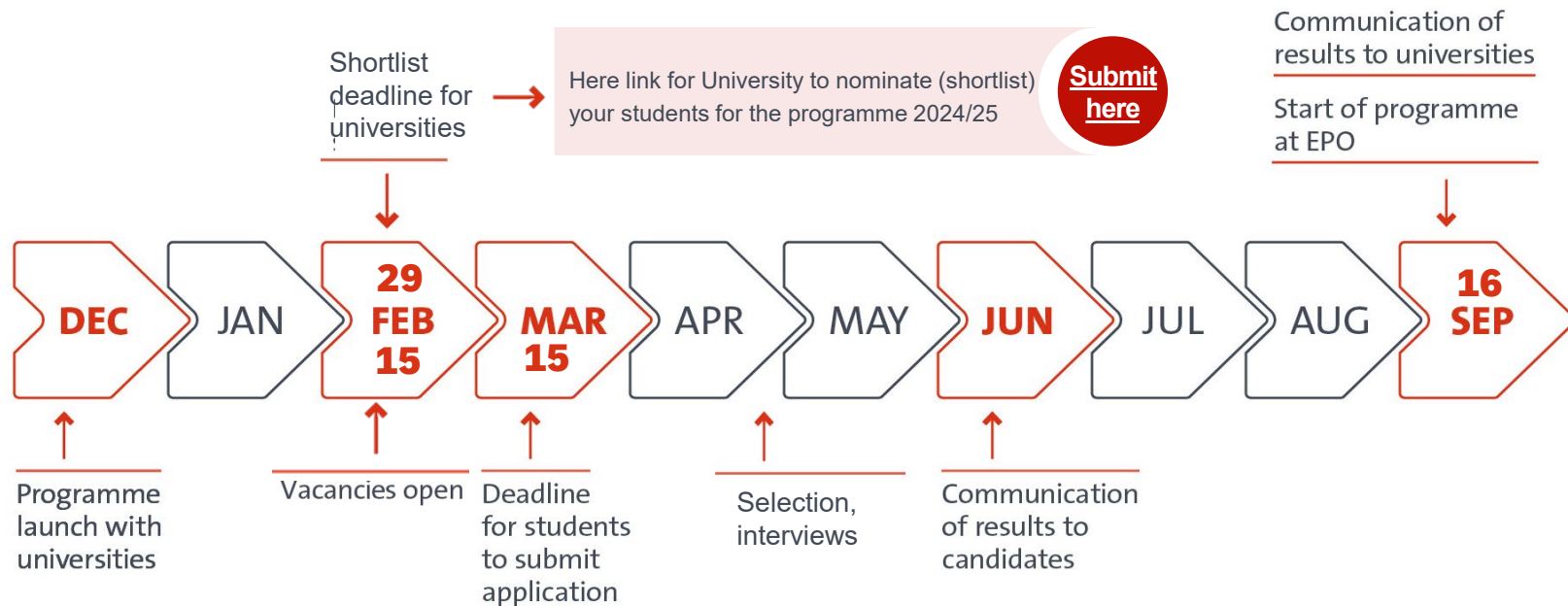
Interested?
Ticking all the boxes?

Apply
here

CONTINUOUS DEVELOPMENT OF YOUNG PROFESSIONALS' SKILLS



TIMELINE



*click on the link to nominate your candidates, you should submit one candidate per form, to nominate further names, click again on the same link

THANK YOU FOR YOUR ATTENTION

